

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

AG - AGRICULTURE GROUP

ANNUAL RATES OF PAY

(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

X: Effective October 1, 2011, restructure at AG-01 and AG-03 levels

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

AG-01

From:	\$	42165	to	50149*/	51165	53147	55128	57114	59097	61075
	X	42165	to	50149*/	51165	53147	55128	57114	59097	61414
To:	A	42903	to	51027*/	52060	54077	56093	58113	60131	62489
	B	43547	to	51792*/	52841	54888	56934	58985	61033	63426
	C	44418	to	52828*/	53898	55986	58073	60165	62254	64695

*(with intermediate steps of \$10)

AG-02

From:	\$	56019	58420	60838	63242	65652	68062	70467	72611	74789
To:	A	56999	59442	61903	64349	66801	69253	71700	73882	76098
	B	57854	60334	62832	65314	67803	70292	72776	74990	77239
	C	59011	61541	64089	66620	69159	71698	74232	76490	78784

AG-03

From:	\$	66641	69536	72431	75334	78224	80885	83285	85782
	X	66641	69536	72431	75334	78224	80885	83285	87424
To:	A	67807	70753	73699	76652	79593	82300	84742	88954
	B	68824	71814	74804	77802	80787	83535	86013	90288
	C	70200	73250	76300	79358	82403	85206	87733	92094

AG-04

From:	\$	78899	81948	85007	88055	91114	93904	96720
To:	A	80280	83382	86495	89596	92708	95547	98413
	B	81484	84633	87792	90940	94099	96980	99889
	C	83114	86326	89548	92759	95981	98920	101887

AG-05

From:	\$	89845	93221	96600	99868	102868	105867
To:	A	91417	94852	98291	101616	104668	107720
	B	92788	96275	99765	103140	106238	109336
	C	94644	98201	101760	105203	108363	111523

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

BI - BIOLOGICAL SCIENCES GROUP

ANNUAL RATES OF PAY

(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

X: Effective October 1, 2011, restructure at BI-01 and BI-03 levels

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

BI-01

From:	\$	42165	to	50149*/	51165	53147	55128	57114	59097	61075
	X	42165	to	50149*/	51165	53147	55128	57114	59097	61414
To:	A	42903	to	51027*/	52060	54077	56093	58113	60131	62489
	B	43547	to	51792*/	52841	54888	56934	58985	61033	63426
	C	44418	to	52828*/	53898	55986	58073	60165	62254	64695

*(with intermediate steps of \$10)

BI-02

From:	\$	56019	58420	60838	63242	65652	68062	70467	72611	74789
To:	A	56999	59442	61903	64349	66801	69253	71700	73882	76098
	B	57854	60334	62832	65314	67803	70292	72776	74990	77239
	C	59011	61541	64089	66620	69159	71698	74232	76490	78784

BI-03

From:	\$	66641	69536	72431	75334	78224	80885	83285	85782
	X	66641	69536	72431	75334	78224	80885	83285	87424
To:	A	67807	70753	73699	76652	79593	82300	84742	88954
	B	68824	71814	74804	77802	80787	83535	86013	90288
	C	70200	73250	76300	79358	82403	85206	87733	92094

BI-04

From:	\$	78899	81948	85007	88055	91114	93904	96720
To:	A	80280	83382	86495	89596	92708	95547	98413
	B	81484	84633	87792	90940	94099	96980	99889
	C	83114	86326	89548	92759	95981	98920	101887

BI-05

From:	\$	89845	93221	96600	99868	102868	105867
To:	A	91417	94852	98291	101616	104668	107720
	B	92788	96275	99765	103140	106238	109336
	C	94644	98201	101760	105203	108363	111523

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
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RATES OF PAY**

CH - CHEMISTRY GROUP

ANNUAL RATES OF PAY

(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

X: Effective October 1, 2011, restructure at CH-01 and CH-03 levels

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

CH-01

From:	\$	42165	to	50149*/	51165	53147	55128	57114	59097	61075
		42165	to	50149*/	51165	53147	55128	57114	59097	61414
To:	A	42903	to	51027*/	52060	54077	56093	58113	60131	62489
	B	43547	to	51792*/	52841	54888	56934	58985	61033	63426
	C	44418	to	52828*/	53898	55986	58073	60165	62254	64695

*(with intermediate steps of \$10)

CH-02

From:	\$	56019	58420	60838	63242	65652	68062	70467	72611	74789
To:	A	56999	59442	61903	64349	66801	69253	71700	73882	76098
	B	57854	60334	62832	65314	67803	70292	72776	74990	77239
	C	59011	61541	64089	66620	69159	71698	74232	76490	78784

CH-03

From:	\$	66641	69536	72431	75334	78224	80885	83285	85782
	X	66641	69536	72431	75334	78224	80885	83285	87424
To:	A	67807	70753	73699	76652	79593	82300	84742	88954
	B	68824	71814	74804	77802	80787	83535	86013	90288
	C	70200	73250	76300	79358	82403	85206	87733	92094

CH-04

From:	\$	78899	81948	85007	88055	91114	93904	96720
To:	A	80280	83382	86495	89596	92708	95547	98413
	B	81484	84633	87792	90940	94099	96980	99889
	C	83114	86326	89548	92759	95981	98920	101887

CH-05

From:	\$	89845	93221	96600	99868	102868	105867
To:	A	91417	94852	98291	101616	104668	107720
	B	92788	96275	99765	103140	106238	109336
	C	94644	98201	101760	105203	108363	111523

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
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RATES OF PAY**

CO - COMMERCE GROUP

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

ANNUAL RATES OF PAY

(in dollars)

X: Effective October 1, 2011, restructure at CO-01, CO-02, CO-03, and CO-04 levels

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

CO-DEV

From:	\$	26017	to	55780*/
To:	A	26472	to	56756*/
	B	26869	to	57607*/
	C	27406	to	58759*/

*(with intermediate steps of \$10)

CO-01

From:	\$	48390	50677	52957	55244	57523	59814	62097	64374	66392
	X	48390	50677	52957	55244	57523	59814	62097	64374	66987
To:	A	49237	51564	53884	56211	58530	60861	63184	65501	68159
	B	49976	52337	54692	57054	59408	61774	64132	66484	69181
	C	50976	53384	55786	58195	60596	63009	65415	67814	70565

CO-02

From:	\$	63078	66366	69651	72939	76218	79506	82785	86082	89362	92380
	X	63078	66366	69651	72939	76218	79506	82785	86082	89362	93100
To:	A	64182	67527	70870	74215	77552	80897	84234	87588	90926	94729
	B	65145	68540	71933	75328	78715	82110	85498	88902	92290	96150
	C	66448	69911	73372	76835	80289	83752	87208	90680	94136	98073

CO-03

From:	\$	77313	80973	84629	88284	91941	95597	99035	102206
	X	77313	80973	84629	88284	91941	95597	99035	102975
To:	A	78666	82390	86110	89829	93550	97270	100768	104777
	B	79846	83626	87402	91176	94953	98729	102280	106349
	C	81443	85299	89150	93000	96852	100704	104326	108476

CO-04

From:	\$	88267	92261	96220	99939	103667	107372	111366
	X	88267	92261	96220	99939	103667	107372	111629
To:	A	89812	93876	97904	101688	105481	109251	113583
	B	91159	95284	99373	103213	107063	110890	115287
	C	92982	97190	101360	105277	109204	113108	117593

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
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RATES OF PAY**

ENENG - ENGINEERING AND LAND SURVEY GROUP

ANNUAL RATES OF PAY
(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

A: Effective October 1, 2011
B: Effective October 1, 2012
C: Effective October 1, 2013

ENENG-01

From:	\$	40182	to	48204*/	49997
To:	A	40885	to	49048*/	50872
	B	41498	to	49784*/	51635
	C	42328	to	50780*/	52668

*(with intermediate steps of \$10)

ENENG-02

From:	\$	50079	52173	54419	56512	58600	60783
To:	A	50955	53086	55371	57501	59626	61847
	B	51719	53882	56202	58364	60520	62775
	C	52753	54960	57326	59531	61730	64031

ENENG-03

From:	\$	60499	63046	65669	68281	70895	73511	78960
To:	A	61558	64149	66818	69476	72136	74797	80342
	B	62481	65111	67820	70518	73218	75919	81547
	C	63731	66413	69176	71928	74682	77437	83178

ENENG-04

From:	\$	71038	73878	76713	79553	82396	85235	87809
To:	A	72281	75171	78055	80945	83838	86727	89346
	B	73365	76299	79226	82159	85096	88028	90686
	C	74832	77825	80811	83802	86798	89789	92500

ENENG-05

From:	\$	81503	84822	88123	91439	94755	98076	104332
To:	A	82929	86306	89665	93039	96413	99792	106158
	B	84173	87601	91010	94435	97859	101289	107750
	C	85856	89353	92830	96324	99816	103315	109905

ENENG-06

From:	\$	91259	94776	98295	101818	105344	108864	112913
To:	A	92856	96435	100015	103600	107188	110769	114889
	B	94249	97882	101515	105154	108796	112431	116612
	C	96134	99840	103545	107257	110972	114680	118944

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
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RATES OF PAY**

ES - ECONOMICS, SOCIOLOGY AND STATISTICS GROUP

ANNUAL RATES OF PAY

(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

ES-01

From:	\$	27823	to	51515*/	53430
To:	A	28310	to	52417*/	54365
	B	28735	to	53203*/	55180
	C	29310	to	54267*/	56284

*(with intermediate steps of \$10)

ES-02

From:	\$	49134	50782	52432	53850	55729	57803
To:	A	49994	51671	53350	54792	56704	58815
	B	50744	52446	54150	55614	57555	59697
	C	51759	53495	55233	56726	58706	60891

ES-03

From:	\$	55761	58011	60271	62518	64793	67069	69564
To:	A	56737	59026	61326	63612	65927	68243	70781
	B	57588	59911	62246	64566	66916	69267	71843
	C	58740	61109	63491	65857	68254	70652	73280

ES-04

From:	\$	69861	72158	74693	77233	79756	82013
To:	A	71084	73421	76000	78585	81152	83448
	B	72150	74522	77140	79764	82369	84700
	C	73593	76012	78683	81359	84016	86394

ES-05

From:	\$	79353	81898	84445	87637	90790	94169
To:	A	80742	83331	85923	89171	92379	95817
	B	81953	84581	87212	90509	93765	97254
	C	83592	86273	88956	92319	95640	99199

ES-06

From:	\$	92240	95450	98554	101543	105320
To:	A	93854	97120	100279	103320	107163
	B	95262	98577	101783	104870	108770
	C	97167	100549	103819	106967	110945

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
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ES-07

From:	\$	100872	103875	106891	109913	112674
To:	A	102637	105693	108762	111836	114646
	B	104177	107278	110393	113514	116366
	C	106261	109424	112601	115784	118693

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

PG - PROCUREMENT AND SUPPLY GROUP

ANNUAL RATES OF PAY

(in dollars)

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

X: Effective October 1, 2011, restructure at all levels

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

PG-01

From:	\$	29560	31462	33378	35283	37187	39083	40992	42897	44802
	X	29560	31462	33378	35283	37187	39083	40992	42897	44802
To:	A	30077	32013	33962	35900	37838	39767	41709	43648	45586
	B	30528	32493	34471	36439	38406	40364	42335	44303	46270
	C	31139	33143	35160	37168	39174	41171	43182	45189	47195

PG-01 (continued)

From:	\$	46712	48615	50254
	X	46712	48615	50767
To:	A	47529	49466	51655
	B	48242	50208	52430
	C	49207	51212	53479

PG-02

From:	\$	48849	51016	53191	55359	57260
	X	48849	51016	53191	55359	57802
To:	A	49704	51909	54122	56328	58814
	B	50450	52688	54934	57173	59696
	C	51459	53742	56033	58316	60890

PG-03

From:	\$	54360	56797	59219	61637	63792
	X	54360	56797	59219	61637	64364
To:	A	55311	57791	60255	62716	65490
	B	56141	58658	61159	63657	66472
	C	57264	59831	62382	64930	67801

PG-04

From:	\$	64184	67046	69916	73152	76044
	X	64184	67046	69916	73152	76407
To:	A	65307	68219	71140	74432	77744
	B	66287	69242	72207	75548	78910
	C	67613	70627	73651	77059	80488

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

PG-05

From:	\$	75526	78919	82307	85481	88658
	X	75526	78919	82307	85481	89518
To:	A	76848	80300	83747	86977	91085
	B	78001	81505	85003	88282	92451
	C	79561	83135	86703	90048	94300

PG-06

From:	\$	85201	86935	88538	90146	91758	93353	94956
	X	85201	86935	88538	90146	91758	93353	97501
To:	A	86692	88456	90087	91724	93364	94987	99207
	B	87992	89783	91438	93100	94764	96412	100695
	C	89752	91579	93267	94962	96659	98340	102709

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

SERES - RESEARCH SCIENTIST GROUP

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

ANNUAL RATES OF PAY

(in dollars)

A: Effective October 1, 2011

B: Effective October 1, 2012

C: Effective October 1, 2013

SERES-01

From:	\$	50024	52653	55285	57921	60553	63181	65815	68183
To:	A	50899	53574	56252	58935	61613	64287	66967	69376
	B	51662	54378	57096	59819	62537	65251	67972	70417
	C	52695	55466	58238	61015	63788	66556	69331	71825

SERES-02

From:	\$	62112	65984	69846	73714	77582	81447	85313	89180	93045	96642
To:	A	63199	67139	71068	75004	78940	82872	86806	90741	94673	98333
	B	64147	68146	72134	76129	80124	84115	88108	92102	96093	99808
	C	65430	69509	73577	77652	81726	85797	89870	93944	98015	101804

SERES-03

From:	\$	78495	81593	84691	87786	90888	93987	97086	100181	103281	106113
To:	A	79869	83021	86173	89322	92479	95632	98785	101934	105088	107970
	B	81067	84266	87466	90662	93866	97066	100267	103463	106664	109590
	C	82688	85951	89215	92475	95743	99007	102272	105532	108797	111782

SERES-04

From:	\$	94005	97447	100885	104325	107766	111214	114642	117816
To:	A	95650	99152	102650	106151	109652	113160	116648	119878
	B	97085	100639	104190	107743	111297	114857	118398	121676
	C	99027	102652	106274	109898	113523	117154	120766	124110

SERES-05

From:	\$	102931	106703	110465	114233	118000	121765	125532	129035
To:	A	104732	108570	112398	116232	120065	123896	127729	131293
	B	106303	110199	114084	117975	121866	125754	129645	133262
	C	108429	112403	116366	120335	124303	128269	132238	135927

**Canadian Food Inspection Agency/Professional Institute of the Public Service of Canada
Scientific and Analytical (S&A) Group
RATES OF PAY**

SEREM - RESEARCH MANAGER GROUP

YR 1	YR 2	YR 3
1.75%	1.50%	2.00%

ANNUAL RATES OF PAY

(in dollars)

- A: Effective October 1, 2011
- B: Effective October 1, 2012
- C: Effective October 1, 2013

SEREM-01

From:	\$	80088	83184	86284	89381	92481	95576	98676	101773	104874	107706
To:	A	81490	84640	87794	90945	94099	97249	100403	103554	106709	109591
	B	82712	85910	89111	92309	95510	98708	101909	105107	108310	111235
	C	84366	87628	90893	94155	97420	100682	103947	107209	110476	113460

SEREM-02

From:	\$	92348	95480	98610	101746	104874	108005	111138	114270	117398	120264
To:	A	93964	97151	100336	103527	106709	109895	113083	116270	119452	122369
	B	95373	98608	101841	105080	108310	111543	114779	118014	121244	124205
	C	97280	100580	103878	107182	110476	113774	117075	120374	123669	126689