

Collective Bargaining



Bargaining Newsletter #8

July 13, 2016

Our Wage Demands

Public service professionals are Ready for a contract that makes up for lost time. Fair compensation is essential to a good deal.

Yet most of our members have seen little or no wage increases for many years. The Treasury Board's current economic increase proposal of 0.5% per year (over the course of 4 years and going back to 2014) is completely inadequate in that regard. The Trudeau government has in fact kept to the old Harper government proposal on salaries since it was elected last October.

The Treasury Board's current proposal sends the wrong message both to current employees and to young Canadians who may be considering a career in government. The public service is undergoing a significant demographic shift with almost half of PIPSC members becoming eligible for retirement within the next five years. The government must send a signal that it's once again an employer of choice for young professionals such as scientists, engineers, accountants, IT specialists and medical professionals.

Instead, under this proposal, public service professionals' pay is expected to fall 6% behind inflation by the end of Treasury Board's proposed contract. When increased pension contributions are factored in, the real, inflation-adjusted value of public sector compensation would be eroded by 9.3%. This is completely unacceptable.

Earlier this week, the Institute tabled a proposal for a 4% salary increase per year over three years for its members.

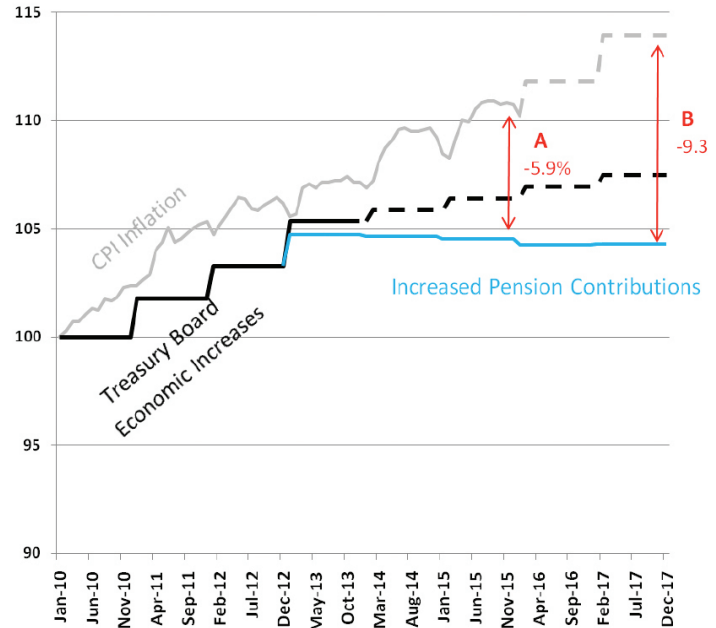


Chart showing gap between Treasury Board increases and increased pension costs and cost-of-living increases.

The government should understand that this represents an affordable and necessary investment in public service professionals. We are simply recognizing the value of our public service professionals after years of austerity, job cuts, lost benefits, rising pension contributions and the higher cost of living for all Canadians.

This is a fair and reasonable counter-offer to Treasury Board's current position.

In recent weeks, your efforts have sent a clear message to Treasury Board that you're ready for a fair contract. I urge you to continue wearing your READY buttons to show your support for our bargaining team.

Better Together!

Debi Daviau, President



The Professional Institute
of the Public Service
of Canada

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