

MEETING	➤PRAIRIE/NORTHWEST TERRITORIES REGIONAL EXECUTIVE (“PRE”) MEETING		
HELD AT	➤ Banff Centre	START TIME ➤ 2:00 PM	END TIME ➤4:55 PM
		DATE ➤ May 23-2014	

PERSONS PRESENT

Bonnie Pratt, Regional Director
 Joanne Bouchard, Regional Vice-Chair and Small Branch Representative
 Gary Farnsworth, Secretary-Treasurer
 Lars Christensen, Calgary Branch Representative
 Sharon Losinski, Edmonton Branch Representative
 Pam Kubicz, Winnipeg and Southern Manitoba Branch Representative
 Nancy McCune, Small Branch Representative
 Bonny Manz, Regina Branch Representative
 Robert Trudeau, Saskatoon Branch Representative

CALL TO ORDER

Bonnie called the meeting to order at 2:00 PM

1. APPROVAL OF AGENDA

Motion to adopt amended agenda. Sharon / Rob carried

2. MINUTES of PREVIOUS MEETING

2.1 Minutes of the March 15, 2014 executive meeting approved. Gary / Rob carried

2.2 Business arising from minutes
 i) Plans for Hosting at the 2014 PIPSC AGM – Menu suggestions with a regional theme were discussed. An email chain will be sent out to the executive for one last round of suggestions before Bonnie forwards the list to PIPSC staff and the Ottawa Delta. Entertainment and activity ideas were also discussed.

3. BOARD REPORT

**Director’s Report to the Prairie/NWT Regional Executive
 The Banff Centre – May 23, 2014**

March Meeting of the Board of Directors

The Board held meetings on Friday March 21 and Saturday March 22.

Value for Money Review:



The Board was provided an update on this project. The only ‘civilian’ elected to the committee, by the Board of Directors, was Ms. Nancy McCune of this regional executive. The committee will work with Deloitte Touche consultants. The review is proceeding and it is anticipated that a report will be issued by summer.

Public Service Week:

A motion was made to boycott Public Service Week 2014 despite the fact that PIPSC initiated the concept of a celebration of public service and public servants that, in collaboration with federal employers, resulted in Public Service Week. Instead, it was recommended that constituent bodies celebrate instead ‘Better Together’ events. This is to demonstrate solidarity with other bargaining agents who have already decided to boycott such as PSAC.

New Brunswick Separate Employers Group (5):

The Board passed a resolution to provide appropriate resources to fight the changes to the NB Pension plan that affects some of our members there – short of funding a court challenge. PIPSC obtained a legal opinion that the challenge to the pension reform has no hope of winning, will be costly, and may set a bad precedence for future pension court cases. This group wants a link to communications sections. President Debi Daviau is seeking a meeting with New Brunswick Premier David Alward to discuss the setting up of a supplemental pension plan.

Member Conduct Roster:

Six of the nine members sought to form the Member Conduct roster have been appointed. The remaining three members will be appointed in due course. This roster forms part of the new Member Conflict Resolution and Discipline Policy. Three person panels will be appointed from the roster of nine members to hear cases. With the roster now largely in place, the Policy can go into effect. One of the appointees is from the Prairies. Names will not be disclosed at this time to provide them with privacy. The names will however be published as they are named as panel members to consider the cases.

Government of Canada Workplace Charitable Campaign – GCWCC:

Sean McKenny, President of the Ottawa District Labour Council spoke to the Board about the United Way Campaign and the various issues and concerns that PIPSC has about the GCWCC. A good discussion followed and a number of useful suggestions will be followed up.

Better Together Campaign:

This campaign has had a slow start. The Quebec Region is moving forward within the Region. Consider what tools are needed to set and reach goals, and meet members. The Quebec Director wants to train eight people they have identified as prominent leaders in their own departments, agencies and/or groups; discuss a process and ask for feedback in a projected time frame. The Region will report to the Board of Directors.

Consultation Symposium:

A consultation symposium under the leadership of Glenn Maxwell, a member of the Working Group on Consultation, is being planned for June in Ottawa. Mr. Maxwell, a CS, works for the Department of National Defense.

The membership of the Human Rights in the Workplace Committee and the Science Advisory Committees were finalized.

The court challenge filed against the Expenditure Restraint Act has been dismissed and the bargaining agents are considering appeals.

Stephane Aubry gave the Board a presentation on the uses of social media and how it can be effectively employed.

PIPSC is working on an education process to ensure that the groups that are now being forced to the Conciliation/Strike route for the first time are properly prepared.

The next Board meeting will be held in Ottawa on May 9, 10, 2014. There will be no meeting in April.

May Meeting of the Board of Directors:

[The Board held meetings on Friday May 9 and Saturday May 10 in Ottawa.](#)

Consultation Symposium Update:

The symposium organized by the Working Group on Consultation is scheduled for the end of June. All consultation teams will be invited to attend. It will have three parts: the individual teams will have their annual meetings, some consultation training will be provided, but most importantly it will give the consultation teams an opportunity to better coordinate with the rest of PIPSC and to learn from each other.

Value for Money Review update:

The process is proceeding; a representative from the consultant company gave a status report. The board will be updated on the next stage at the June Board meeting.

United Way/ GCWCC:

The CLC has requested that all member unions issue a statement in support the various United Way (et al.) workplace campaigns. PIPSC will do so prior to the start of this year's campaign.

Mobilization Consultant is working with PIPSC:

Bob Dewar (former Executive Operations Director of MGEU (Manitoba Government Employees Union) has been hired part time to work with us to help do some more planning for our strategic initiatives (PIPSC 2020 and the Better Together campaign). He brings valuable skills and experience to those projects. He will be meeting with the regional directors and will make a presentation on progress so far to the June Board.

Visual Identity Guide and protocols:

A new "Visual Identity Guide" on the presentation and use of the PIPSC logo was approved. This is common practice among high profile companies such as Royal Bank, YMCA etc. In order to protect their image, they have protocols regarding use of the logo and how it is replicated.

Financial Statements:

- The audited financial statements for 2013 were approved. The adjustments made to the financial statements were routine year-end entries. A qualified opinion was given based on the way we account for pension liability.
- First Quarter Financial results - The Chair of the Finance Committee presented the financial statements for the first quarter of 2014. They report a surplus of \$1.38M vs a budgeted surplus of \$1.21M. Please note that a lot of our expenses come later in the year and if we are not prudent the surplus will be impacted.

Publicity Campaign:

PIPSC has allocated \$7,000 dollars to each region to launch a publicity campaign similar to that that engaged in by the Atlantic Region around Christmas and New Year. The campaign involved large roadside billboards. Details are not complete but the funding may involve regions being willing to contribute funds as well. More information has been requested concerning branding, messages, costs.

Bargaining:

There was an update and discussion in closed session on staff collective bargaining.

The next Board meeting will take place June 20 and 21, 2014.

4. UPCOMING EVENTS

- 1) **2014 Prairie/NWT Regional Council – Banff Centre, May 24, 2014** - Only one resolution has been submitted so far, there may be more from the floor. An equality statement for presentation before regional events was approved and will be used from now on.
- 2) **Steward Council - Winnipeg Delta, September 19-20, 2014** - The two primary guest speakers have been confirmed and Pam has found a great provider for lunch at the rally. The site at The Forks is unavailable for the rally and based on recent changes in the City of Winnipeg’s policies we may be looking at additional costs for a police escort. Pam will continue to monitor.

5. COMMITTEE UPDATES

Most committee representatives have filed reports for PRC.

6. OTHER BUSINESS	
<p>1) Steward Award Committee creation – After a brief discussion Nancy mad a motion that Pam seconded to have the following four people serve as members of the Steward Award Committee for this year’s steward council; Nancy McCune, Rob Trudeau, Al Dunbar, and Pam Kubicz.</p> <p>2) Regional Office Staffing – With Neil’s retirement and a couple of other personnel on leave concern has been raised by some stewards and members about whether or not service to members is being impacted. Bonnie will prepare a paper of enquiry for the next board meeting.</p> <p>3) Travel Policy – Concerns were raised over the length of time it sometimes takes to get approval for travel arrangements. It seems to take too long for decisions to be made at PIPSC. The idea was raised to allow people to pay the difference if traveling outside event parameters.</p> <p>4) Risk Management – Bonnie will take to the Board concerns over a lack of protocol concerning internal and external risk assessments at PIPSC events. We need procedures in place for safeguards from radical behavior.</p> <p>5) Performance management – There was a brief discussion about the impact of the government’s new performance management policy. For some departments and agencies it is a modification of existing procedures while for others it is a brand new workplace issue to deal with. Bonny Manz will forward a reference document she has.</p>	
7. NEXT MEETING	
July 20, 2014, Winnipeg Delta.	
8. ADJOURNMENT	
The meeting was adjourned at 4:55	Rob / Joanne